

MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING

January 15, 1987

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on Thursday, January 15, 1987, and pursuant to notice in writing mailed by certified letter with return receipt requested on January 5, 1987, to each and every member of said Board, said date being at least five days prior to this January 15, 1987.

At the above named place, there were present the following members to wit: William H. Austin, Jr., Thomas D. Bourdeaux, Frank O. Crosthwait, Jr., Bryce Griffis, Will A. Hickman, Charles C. Jacobs, Jr., William M. Jones, John R. Lovelace, Denton Rogers, Jr., Sidney L. Rushing, George T. Watson, and Betty A. Williams. Martha H. Gill was absent.

The meeting was called to order by President Bryce Griffis and opened with prayer by Mr. Watson.

Approval of the December 11, 1986, Minutes

On motion by Mr. Rogers, seconded by Mr. Watson, the minutes of the December 11, 1986, meeting were approved.

Election of Vice President

On motion by Mr. Jones, seconded by Dr. Lovelace, the Board voted unanimously to elect Mr. Thomas D. Bourdeaux as Vice President of the Board for a one-year term beginning May 8, 1987, and ending May 7, 1988.

Report of the Presidents' Council

On motion by Mr. Rogers, seconded by Mrs. Williams, the following report of the Presidents' Council was approved:

Dr. James A. Hefner, Chairman of the Presidents' Council, gave a report to the Board on behalf of the Council and requested approval of the following:

1. Allow students who were admitted to the universities with a deferral of admission standards and who failed the deferral course(s) during the first semester of admission to appeal to the faculty appeals committee for re-admission.

Mr. Jacobs moved, seconded by Mr. Rushing, that in order for students to be allowed to appeal, the student must have a 2.0 on a 4.0 scale for all courses other than the failed deferral course(s) taken during the semester. This motion carried with Mr. Jones recording a negative vote.

On motion by Mr. Hickman, seconded by Mr. Jacobs, the following was approved with Mr. Rushing recording a negative vote:

2. Adopt an Undergraduate Tuition Remission Policy for permanent full-time employees of the universities. (SEE EXHIBIT A.)

Report of the Agriculture and Forestry Committee

On motion by Mr. Crosthwait, seconded by Mr. Hickman, the following report of the Agriculture and Forestry Committee was approved:

Mississippi State University:

1. Approve request for authorization to negotiate with individual pulpwood producers to harvest pine pulpwood on selected tracts of the School Forest. The University was unsuccessful in two attempts to attract bids for pulpwood sales. The thinning operations planned are required as a matter of good forest management practices. Proceeds from negotiated sales are expected to average \$6.00 to \$8.00 per standard cord and total \$3,000.00/sale.
2. Approve request for authorization to borrow up to \$200,000.00 to renovate and enlarge an existing building. Recent increases in extramurally funded research and a concordant increase in the number of employees has created intolerable crowding. Board authorization for this construction project was previously granted. The University has sufficient funds available from the Forest Products Utilization Laboratory accounts to repay the loan.

University of Mississippi:

1. Approve request of Mr. R. L. Knellinger to assign oil, gas, and mineral leases held by him to Exxon Corporation. Mr. Knellinger, on November 21, 1985, acquired two leases on lands located in Jackson County, Mississippi, which are part of the University of Mississippi Forest Lands. One lease covers 200 acres in Sections 19, 29, and 31 of Township 4 South, Range 8 West, and the other covers 120 acres in Section 6, Township 5 South, Range 7 West and in Section 36, Township 4 South, Range 8 West.

Report of the Athletics Committee

On motion by Mr. Jones, seconded by Mr. Hickman, the following report of the Athletics Committee was approved:

Delta State University:

1. Approve recommendation for athletic personnel as submitted by Dr. Kent Wyatt.

Jackson State University:

1. Approve recommendation for athletic personnel as submitted by Dr. James A. Hefner.

Mississippi State University:

1. Approve recommendations for athletic personnel as submitted by Dr. Donald W. Zacharias.

Mississippi Valley State University:

1. Approve recommendations for athletic personnel as submitted by Dr. Joe L. Boyer.
2. Accept the resignation of Mr. Archie Cooley as Head Football Coach/Assistant Professor, effective December 31, 1986.
3. Approve request that Mr. Kenneth Pettiford be appointed Head Football Coach/Assistant Professor, with a four-year contract at an annual salary of \$37,500.00, effective January 12, 1987.

4. Approve request to change the budgeting cycle for the athletic budget to January 1 through December 31.

University of Mississippi:

1. Approve recommendations for athletic personnel as submitted by Dr. R. Gerald Turner.
2. Approve request to extend the contract of Homer E. “Billy” Brewer, Head Football Coach, through January 31, 1990, with no change in salary.

Report of the Buildings Committee

On motion by Mr. Watson, seconded by Mrs. Williams, the following report of the Buildings Committee was approved:

Jackson State University:

1. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for Change Order No. 2 for GS 103-084, 1982 Renovation Program. This will increase the contract sum by \$580.00. Funds are available in the project budget.

Mississippi State University:

1. Approve the bids and request approval and award of contract to the following low bidders for the 1986 Roofing and Waterproofing Program, GS 105-194:

A.	<u>MJC Branch</u> United Roofing and Construction	\$26,768.00
B.	<u>Forest Products Utilization Laboratory</u> Wheeler Roofing	50,400.00
C.	<u>Bost Center</u> Wheeler Roofing	73,773.00
D.	<u>Carpenter Hall</u> Wheeler Roofing	27,999.00
E.	<u>Coliseum Roofing and Flashing</u> Graham Roofing	5,339.00
F.	<u>Mitchell Library Annex</u> Graham Roofing	13,440.00
G.	<u>Memorial Hall</u> Graham Roofing	10,200.00
H.	<u>Coliseum Concrete Walk Repair</u> Paul Curry, Inc.	<u>133,408.00</u>
	Total Contracts	<u>\$341,327.00</u>

Funds are available in the amount of \$335,000.00, and additional funds of \$32,236.00 are requested from the Bureau of Building, Grounds, and Real Property Management so that all low bids may be awarded.

2. Approve the request of the University to purchase 3.22 acres of land for \$50,000.00. This purchase is consistent with the recommendation of Olmsted Campus Planners to secure the property along the northern boundary of the

campus to provide a major east-west corridor and ease severe traffic congestion at coliseum events.

3. Approve request for Change Order No. 1 for the Cobb Institute Curation Facility. This will add \$1,588.00 to the contract of Peacock-Malouf, Inc., for hardware allowance and addition of a door. Funds are available in the project contingency.
4. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management to award a contract to the low bidder, American Insulation Products, in the amount of \$72,500.00 for GS 105-193, Patterson Laboratory Asbestos Abatement. Funds for this project are available from the Bureau of Building in the amount of \$120,000.00.
5. Approve request for Change Order No. 4 for the Milking Parlor at Mississippi State University Dairy Research Center. This change order will increase the amount of the contract by \$4,739.00, changing the total to \$703,190.91.
6. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for Change Order No. 2, GS 113-044, Disease/Water Quality Laboratory at Stoneville. This change order will decrease the amount of the contract by \$292.50, changing the total to \$539, 512.50. The change order justification reduces casing from 5 inches to 4 inches and relocates the well for better access of equipment.

Mississippi University for Women:

1. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for GS 104-066, Structural Repairs, Simmons Hall. Funds are available in the project budget in the amount of \$35,000.00.

University of Mississippi:

1. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for Change Order No. 1 for GS 107-158, 1986 Fire Alarm Program. This change will increase the contract sum by \$475.00. Funds are available in the project budget.

University of Mississippi Medical Center:

1. Approve request of the University Medical Center to retain the services of Craig, Simmons, Singleton to provide architectural services to remodel and make necessary additions for an Artificial Kidney Unit. Funds in the amount of \$416,650.00 will be provided by the University Medical Center.
2. Approve request to retain the services of Craig, Simmons, Singleton for the purpose of developing bid documents on the Renovation and Addition to Parking Lots 14 and 14A and providing VA drive paving. This project will be funded by the University Medical Center.
3. Approve request to retain the firm of American Engineering and Surveying, Inc., to provide the professional surveying services for the Renovation and Addition to Parking Lots 14 and 14A and providing VA drive paving at the quoted price of \$2,400.00. The University Medical Center will provide funds for this service.
4. Approve request for Change Order No. 2, Anatomy Department Renovations. This change will increase the contract sum by \$3,536.00. The University Medical Center will provide funds for this project.
5. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for Change Order No. 2 for GS 109-125, Power Plant Repairs. This change will increase the contract sum by \$8,759.00 and the contract

time by an additional 45 calendar days. Funds are available in the project budget.

6. Approve request to retain the services of Environmental Protection Systems to prepare bid documents for the removal of asbestos in the Boiler Room. The University Medical Center will provide funds in the amount of \$7,500.00 for this project.

University of Southern Mississippi:

1. Reaffirm telephone poll of December 22, 1986, approving the request of the University to purchase property located adjacent to University property on West 4th Street for a purchase price not to exceed \$230,000.00.
2. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for Change Order No. 1 for GS 108-108, Fire Damage. This change for carpet and drapery allowance will reduce the contract sum by \$3,223.67.
3. Approve request and request approval of the Bureau of Building, Grounds, and Real Property Management for Change Order No. 4 for GS 108-106, 1986 Renovation Program. This change will increase the contract sum by \$24,908.19 and the contract time by an additional 21 calendar days. The Bureau of Building will provide funds for this project.

Education and Research Center:

1. Approve the proposal submitted by TEL-PLUS for a new telephone system at the Education and Research Center as the lowest and best of six submitted, and request approval and award of contract by the Central Data Processing Authority. Purchase of this system will result in a savings of \$126,767.00 in the first year of service.

Report of the Finance Committee

On motion by Mr. Rogers, seconded by Mr. Watson, the following report of the Fainance Committee was approved:

Alcorn State University:

1. Authorize the University to transfer certain shares of stock with an approximate value of \$70,000.00 to the Alcorn State University Foundation. This money is a part of \$250,000.00 in matching funds needed for federal grant which provides a \$500,000.00 Endowment Fund held by the Alcorn State University Foundation.

Delta State University:

1. Approve the following student fee changes to become effective at the beginning of the summer session 1987:

<u>Present Summer</u>	<u>Requested Summer</u>
<u>Session Fees</u>	<u>Session Fees</u>
\$38.00 per semester credit hour plus \$10.00 registration fee	\$48.00 per semester credit hour Plus \$10.00 registration fee

This fee increase will bring summer school fees to a comparable level with fall and spring semesters of 1986-1987.

Mississippi State University:

1. See Agriculture and Forestry Committee concerning authorization to borrow

funds to renovate and enlarge building.

Mississippi Valley State University:

1. See Athletics Committee concerning change in budget year.

All Institutions:

1. Approve proposed allocation of estimated search committee expenses of \$10,000.00.
2. Approve revised allocation of legal services costs for FY 1986-87 to the budgetary units under the governance of the Board of Trustees.
3. Approve a second allotment for the months of January-June 1987 to be paid to Watkins and Eager, attorneys, for services rendered in the Ayers lawsuit.

Student Financial Aid:

1. Approve request to the Legislature for a deficit appropriation for Student Financial Aid of \$214,500.00.
2. See Instruction, Administration, and Policy Committee concerning notification of students in regard to lack of funds.
3. Approve an escalation in the FY 1986-87 budget in the amount of \$26,000.00 in the Contractual Services category. Funds are available from self-generated funds.

Executive Office:

1. Approve an escalation in the FY 1986-87 budget in the following categories:

<u>Category</u>	<u>Amount</u>
Contractual Services	\$122,753.00
Equipment	<u>20,000.00</u>
TOTAL	\$142,753.00

This escalation will be used to improve the quality of mathematics and science instruction in the public schools. Funds are available from a Title II grant received from the U.S. Department of Education.

2. Approve monthly expenditures as submitted by Dr. E. E. Thrash.

Report of the Legal Committee

On motion by Mr. Jacobs, seconded by Mr. Hickman, the following report of the Legal Committee was approved:

Legal Reports:

1. Approve report “Approvals for Payments to be Made to Private Legal Counsel by Institutions.”
2. Review report of current litigation.
3. Hear activity report from the Office of the Attorney General, Universities Division.

All Institutions:

1. See Finance Committee concerning revised allocation to legal services costs for FY 1986-87.
2. See Finance Committee concerning second allotment of money to be paid to attorneys in the Ayers lawsuit.

By-Laws and Policies:

1. Amend the By-Laws and Policies, Officers of the Board, Article II, page 5, paragraph C, concerning the election of a vice president of the Board as follows:

From:

- C. There shall be a vice president of the Board elected without nomination by secret ballot from its membership. The term of office shall be one year and the vice president shall preside at meetings of the Board in the absence or disability of the president.

To:

- C. There shall be a vice president elected by the Board from its membership. The term of office shall be one year and the vice president shall preside at meetings of the Board in the absence or disability of the president.

Report of the Medical Affairs Committee

On motion by Dr. Lovelace, seconded by Mr. Rogers, the following report of the Medical Affairs Committee was approved:

University of Mississippi Medical Center:

3. Approve personnel recommendations as submitted by Dr. R. Gerald Turner.
4. Approve sabbatical leave for Dr. Seshadri Raju and Dr. Martin H. Steinberg.
5. Approve requests for foreign travel for Dr. George Bloom, Dr. H. William Detrich, III, Dr. Thomas J. Fitzgerald, Dr. Siguards O. Krolls, Dr. Melvyn Little, Mr. Bonnie W. Neighbors, Dr. David G. Watson, Dr. Luther C. Fisher, Mr. Robert M. Gallarno, Dr. Rene M. Reeb, and Dr. W. L. Weems.

State Medical Education Loan Program:

1. Approve request of Reeda Greer Lyons, M.D., to change her employment with the Mississippi State Department of Public Health, which was approved September 20, 1984, to private medical practice in New Albany, Mississippi, effective January 1, 1987.
2. Approve Grant's Ferry Road Pediatric Clinic in Rankin County, Mississippi, as the medical practice location for Kenny K. Robbins, M.D. Dr. Robbins had been declared in breach of his contract as of July 1, 1986. The breach was due to Dr. Robbins' practice in Jackson, Mississippi. Dr. Robbins wishes to practice in the area of Grant's Ferry Road in Rankin County, Mississippi, which is an eligible practice location.
3. Approve request of Douglas M. Akin, D.M.D., to make reduced payments in the amount of \$250.00 per month for twelve months beginning January 1987 with payments increasing January 1988. This will allow his account to be paid out within the five-year time limit.

4. Approve request of Richard L. Long, D.O., to make reduced payments in the amount of \$250.00 per month for twelve months beginning January 1987 with payments increasing January 1988. This will allow his account to be paid out within the five-year time limit.
5. Declare David R. Hill, M.D., in breach of contract effective January 1, 1987. Dr. Hill has accepted a psychiatric residency at the University of Mississippi Medical Center in Jackson, Mississippi. Psychiatry is an ineligible specialty area under the State Medical Education Loan Program.

Report of the Research Committee

On motion by Mr. Rushing, seconded by Mr. Watson, the following report of the Research Committee was approved:

Gulf Coast Research Laboratory:

1. Approve personnel recommendations as submitted by Dr. Harold D. Howse.
2. Approve request for foreign travel for Dr. Thomas D. McIlwain.

Mississippi Research and Development Center:

1. Approve changes in staffing plan as submitted by Dr. Jim W. Meredith.

Report on Research Projects at Universities:

1. Request the Board staff to make an appropriate report of research activities at the universities and to publicize the findings.

Report of the Instruction, Administration, and Policy Committee

On motion by Mr. Bourdeaux, seconded by Mr. Rogers, the following report of the Instruction, Administration, and Policy Committee was approved:

Alcorn State University:

1. Approve personnel recommendations as submitted by Dr. Walter Washington.

Delta State University:

1. Approve personnel recommendations as submitted by Dr. Kent Wyatt.
2. Approve request to initiate a research agreement between the Center for Alluvial Plains Studies, DSU, and the Netherlands Organization for Applied Scientific Research, TNO.

Jackson State University:

1. Approve personnel recommendations as submitted by Dr. James A. Hefner.
2. Approve request to offer the following off-campus course during the 1987 spring semester at McComb which is outside the fifty-mile radius:

CSC 539D Special Topics: COBOL

Mississippi State University:

1. Approve personnel recommendations as submitted by Dr. Donald W. Zacharias.
2. Approve a change in status for Dr. Edward L. McGlone from 91 percent full-time

equivalent Dean of Arts and Sciences and 9 percent full-time equivalent Professor of Communication to 100 percent full-time equivalent Professor of Communication, with no change in salary, effective January 1, 1987.

3. Approve a change in status for Dr. Gordon E. Jones from Associate Dean of Arts and Sciences to Acting Dean of Arts and Sciences, with no change in salary, effective January 1, 1987.
4. Approve sabbatical leave for Lynn Darnell Russell.
5. Approve requests for foreign travel for Dr. Mark L. Hickson, III, Dr. John E. Mylroie, Dr. Gerald T. Baker, and Dr. Edgar R. Cabrera.

Mississippi University for Women:

1. Approve personnel recommendations as submitted by Dr. James W. Strobel.

Mississippi Valley State University:

1. Approve personnel recommendations as submitted by Dr. Joe L. Boyer.

University of Mississippi:

1. Approve personnel recommendations as submitted by Dr. R. Gerald Turner.
2. Approve requests for foreign travel for Dr. Edward B. Sisson and Dr. Dan Landis.

University of Southern Mississippi:

1. Approve personnel recommendations as submitted by Dr. Aubrey K. Lucas.
2. Approve request to appoint Dr. Harold Luce as Professor of Music and Dean of the College of Fine Arts, with an annual salary of \$70,000.00, effective July 1, 1987.

All Institutions:

1. Approve request that the 1987 Legislature repeal outdated statutes as outlined in letters of January 5, 1987, and January 8, 1987.

Executive Office:

1. Approve personnel recommendations as submitted by Dr. E. E. Thrash.

Math-Science Teacher Education Scholarship Program:

1. Rescind the breach of contract declared November 1986 for Ann S. Robbins. Ms. Robbins is teaching math and science in grades 7-12 beginning January 1987.

Summer Math-Science Teacher Retraining Program:

1. Declare Hubert T. Christian, Jr., in breach of contract, effective September 1, 1986. Mr. Christian is teaching physical education, which is an ineligible area in which to perform his teaching service.
2. Declare Francelle Sanderford in breach of contract, effective September 1, 1986. Ms. Sanderford is currently teaching home economics which is an ineligible area in which to perform her teaching service.
3. Declare Janet Sue Hinton in breach of contract, effective September 1, 1986,. Ms. Hinton has failed to respond to requests for required information to show

compliance with contractual terms of service obligation.

4. Rescind the breach of contract declared November 1986 for Carol D. Graves. Ms. Graves is teaching seventh grade math beginning January 5, 1987.

Student Financial Aid:

1. Approve request to notify students currently on financial aid programs that funds for spring semester 1987 will not be available unless deficit appropriations are approved. (See Finance Committee concerning request to Legislature for deficit appropriation.)

By-Laws and Policies:

1. See Legal Committee for amendment concerning the election of the vice president of the Board of Trustees.

MINDPOWER Scholarship Program:

1. Postpone the MINDPOWER Scholarship program for one year due to decreasing participation during 1986 and to limited resources.

Undergraduate Tuition Remission Policy:

1. See Report of Presidents' Council concerning Undergraduate Tuition Remission Policy.

Report of the Performance Evaluation and Expenditure Review (PEER) Committee Pertaining to the Funding Allocation Formula:

Mr. Crosthwait moved, seconded by Dr. Lovelace, that the report of the PEER Committee, A Review of Liberal Arts and Education Program Duplication at State Universities and an Analysis of the Board of Trustees of Institutions of Higher Learning's Funding Allocation Formula, be submitted to Dr. Joseph E. Johnson at the University of Tennessee for review and recommendations. The motion carried.

Resolution for Council for Support of Public Higher Education

On motion by Mr. Jones, seconded by Mr. Watson, the following was approved to be incorporated with the resolution authorized by the Board at its August 21, 1986, meeting commending the business leaders who established the Council for Support of Public Higher Education:

Higher education in Mississippi has suffered budget cuts in four of the last five years. The result of these cuts has been devastating to our entire system. Our faculty are leaving for higher paying jobs in other states, outdated equipment cannot be replaced, and our brightest student prospects are looking at out-of-state universities. In short, our situation is desperate.

A group of concerned business leaders has formed the Council for Support of Public Higher Education in Mississippi which has as its objective the creation of an environment in which elected officials can adequately support public higher education. The Council has called for a tax increase to fund higher education by endorsing the restoration of the state income tax cuts of 1979.

The Board of Trustees of State Institutions of Higher Learning applauds the Council members for their courageous and timely leadership in support of higher education and does hereby endorse the Council's proposal of additional taxation and other revenue-producing measures or remedies if necessary.

State on Economic Development Responsibilities of Institutions of Higher Learning

Education and economic development are the key ingredients for improvement of the economy in our state. Every segment of our development community and all our leadership both in the public and private sectors have recognized this relationship and have called for statewide efforts to bring our best resources to bear on this effort.

Our current fiscal crisis in Mississippi illustrates one salient point: we cannot have quality universities without economic development, which ultimately results in adequate funding. By the same token we cannot have economic development without a quality effort from our universities. One cannot be accomplished without the other.

It has been articulated by leaders in state government and our development agencies that there is inadequate linkage between the universities and the private sector in Mississippi and also between the universities and other state agencies. It is imperative that this gap be eliminated and that our universities become significantly involved in the economic development of the state.

The Board of Trustees recognized that our research universities have become more active in economic development in recent months and that the institutional chief executives are providing leadership in this area. The Board now calls on all our universities to assume responsibility for supporting economic development activities in their respective geographical areas by involvement of their human and physical resources to the extent that is compatible with their assigned missions.

The Board requests from each institution, by June 1, 1987, a comprehensive plan for economic development activities to be submitted for Board approval. Thereafter a year-end report on activities and accomplishments should be submitted to the Board.

With no further business, adjournment was ordered.

Executive Secretary and Director

Approved:

President